

Milwaukee County Personnel Review Board

Meeting Minutes – November 7, 2018

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:01 a.m. on Wednesday, November 7, 2018, in Room 201-B of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Mary K. Bruno, Mr. Rufino Gaytán III, Mr. David Kern, and Mr. Daniel Dennehy.

Mr. Greg Renz was absent and excused.

II. Approval of the Minutes of the October 23, 2018 Meeting

Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 4-0 to approve the minutes of the October 23, 2018 meeting.

III. Election of the President and Vice President of the Board.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0, with Mr. Dennehy abstaining, to elect Daniel Dennehy as President of the Board.

Ms. Bruno moved, Mr. Kern seconded, and the Board voted 3-0, with Mr. Gaytán abstaining, to elect Rufino Gaytán as Vice President of the Board.

IV. Communications and/or comments from the public, if any.

None.

V. Correspondence

None.

VI. First Appearance

A. DISCHARGE

**CASANDRA OWENS, CLERICAL ASSISTANT 1, DA
Case #2-4489 dated 10/22/2018**

The Board heard the initial report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that the employee, Casandra Owens, who was not present, had been sent appropriate written notice and the appointing authority was ready to go forward with the matter. Board President Daniel Dennehy determined that the hearing would proceed.

At 9:25 a.m., Mr. Gaytán moved, Mr. Dennehy seconded, and the Board voted 4-0 to go into closed session to deliberate the Casandra Owens matter. At 9:28 a.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (k), and upheld the Charges for Discharge of Ms. Owens.

VII. Hearing

A. SUSPENSION

ERIC METZNER, DEPUTY SHERIFF 1, SHERIFF

Case #1-4486 dated 09/13/2018 for IA #18-163 for 15 days

At 12:53 p.m., Mr. Dennehy moved, Mr. Gaytán seconded, and the Board voted 4-0 to go into closed session to deliberate the Eric Metzner matter. At 1:29 p.m., the Board reconvened in open session.

The Board, by unanimous vote (4-0), found the evidence was not sufficient to sustain a violation of Civil Service Rule VII, Section 4(1), paragraph (l).

The Board, by unanimous vote (4-0), found the evidence was sufficient to sustain a violation of Civil Service Rule VII, Section 4(1), paragraph (u).

The Board voted (3-1) that the evidence was sufficient to sustain a violation of Milwaukee County Sheriff Office Rules and Regulations 202.14.

The Board, by unanimous vote (4-0), found the evidence was sufficient to sustain a violation of Milwaukee County Sheriff Office Rules and Regulations 202.20.

Ms. Bruno moved, Mr. Kern seconded, and the Board voted (3-1) to uphold the 15-day suspension.

VIII. Review and Finalize the Findings of Fact for Stephanie Koster Peterson

At 12:53 p.m., Mr. Dennehy moved, Mr. Gaytán seconded, and the Board voted 4-0 to go into closed session to review and finalize the findings of fact for Stephanie Koster Peterson. At 1:29 p.m., the Board reconvened in open session.

IX. Review and Discussion of Open Appeals

At 12:53 p.m., Mr. Dennehy moved, Mr. Gaytán seconded, and the Board voted 4-0 to go into closed session to review and discuss open appeals regarding Personnel Review Board decisions. At 1:29 p.m., the Board reconvened in open session.

X. Adjourn

Mr. Gaytán moved, Mr. Bruno seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 1:29 p.m.

Minutes submitted by: Alisha Terry, Administrative Assistant